



# Durham County

200 E. Main Street  
Durham, NC 27701  
(919) 560-0025

## Meeting Agenda Board of County Commissioners

*Wendy Jacobs, Chair*  
*James Hill, Vice Chair*  
*Heidi Carter, Commissioner*  
*Brenda A. Howerton, Commissioner*  
*Ellen W. Reckhow, Commissioner*

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Monday, May 1, 2017

9:00 AM

Commissioners' Chambers

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### Worksession

#### "Public Charge"

The Board of Commissioners asks its members and citizens to conduct themselves in a respectful, courteous manner, both with the Board and fellow citizens. At any time, should any member of the Board or any citizen fail to observe this public charge, the Chair will ask the offending person to leave the meeting until that individual regains personal control. Should decorum fail to be restored, the Chair will recess the meeting until such time that a genuine commitment to the public charge is observed.

As a courtesy to others, please turn off cell phones during the meeting.

#### 9:00 am Worksession Agenda

##### 1. Citizen Comments (30 min)

[17-0181](#)

##### Citizen Comments - 30 min

Agenda Text:

The Board of County Commissioners will provide a 30-minute comment period at a meeting once a month. Any citizen of Durham County wishing to speak shall have an opportunity to do so. The Board may direct staff to research and reply to the concerns, if appropriate. Speakers must sign in prior to the start of the meeting providing a mail/email address and telephone number so that staff may reply to comments and/or questions. Citizens who request an immediate response from the Board are encouraged to submit a brief description of the issue to the Clerk to the Board two weeks prior to the meeting to allow an opportunity for research prior to the meeting. **All speakers shall have three (3) minutes to speak and are requested to refrain from addressing issues related to personnel matters.**

Alignment with Strategic Plan: Citizen engagement aligns with all five of the strategic goals by allowing the Board to receive comments and concerns from the community related to important issues in Durham County.

**Resource Persons:** V. Michelle Parker-Evans, County Clerk to the Board

**County Manager's Recommendation:** The County Manager recommends that the Board receive citizen comments and direct staff to respond, as deemed appropriate.

## 2. Discussion Items:

### 17-0133 Charter School Update- 60 min

**Agenda Text:** The Board is requested to receive this report and ask any questions they wish.

The County Commissioners have received approximately annual updates from the Durham Charter School Collaborative since the spring of 2012. The collaborative has strengthened over time and has, as one of its goals, keeping the Commissioners and the community well informed about the demographics, services, progress and performance of Durham charters.

Durham charter schools represent approximately 18% of publicly funded K-12 students in Durham, a percentage which is expected to continue to climb to approximately 20% in the 2017-2018 school year.

**Alignment With Strategic Plan:** Ensuring that all students in publicly funded Durham schools grow and succeed bears strong alignment with numerous County Strategic Plan Goals, particularly Goal 1 (Community and Family Prosperity)

**Resource Persons:** Directors of multiple Durham charter schools and Lisa Gordon-Stella, member of the Durham Charter Collaborative; internal resource person - Drew Cummings, Chief of Staff

**County Manager's Recommendation:** The County Manager recommends that the Board receive this report and ask any questions they wish.

**Attachments:** [Charter Supplemental Form](#)  
[PPT.Presentation.DCC.2017.FINAL](#)  
[DurhamCountyCharterCollaborativeInnovativePractices](#)

### 17-0201 Update from County Human Resources on Public Safety Compensation Study

**Agenda Text:** The Board is requested to receive an update from the Human Resources Department regarding the Public Safety Compensation Study conducted in the current fiscal year and ask questions as necessary. The study was approved by the Board of County Commissioners as a part of the FY17 budget as a way to examine and to address public safety salary issues in high turnover positions within the Emergency Medical Services (EMS) and the Sheriff's Office. The high turnover areas include paramedics and detention officer positions.

**Alignment with Strategic Plan:** The request aligns with the County's Strategic Goal 3: Safe & Secure Community and Goal 5: Accountable,

Efficient and Visionary Government.

**Resource Persons:** Kathy Everett-Perry, Human Resources Director; Anthony Noel, Human Resources Manager; Jodi Miller, General Manager; and Claudia O. Hager, General Manager

**County Manager's Recommendation:** The County Manager recommends that the Board receive the update from the Human Resources staff regarding the Public Safety Study

**Attachments:** [Supplemental Document - Update from HR on Public Safety Compensation Stu](#)

### **17-0152**

#### **Discussion - Rules of Procedures (Remote Participation) - 45 min**

**Agenda Text:** The Board is requested to continue discussion on amendments to the Board's Rules of Procedure. The Board will discuss remote participation at Board meetings.

**Alignment with Strategic Plan:** Goal 5

**Resource Persons:** Lowell Siler, County Attorney; V. Michelle Parker-Evans, County Clerk; Board of County Commissioners

**County Manager's Recommendation:** The County Manager recommends that the Board discuss its Rules and direct staff accordingly.

**Attachments:** [SOG - Remote Participation in Meetings](#)  
[Draft Remote Participation Policy for Meetings of Board - Draft](#)

### **17-0220**

#### **Commissioner Comments - 15 min**

**Agenda Text:** The Board is requested to allow each Commissioner three minutes to report on conferences or make comments regarding issues that may be of interest or concern to the Board.

**Alignment with Strategic Plan:** Goal 5

**Resource Persons:** Board of County Commissioners

**County Manager's Recommendation:** The County Manager recommends that the Board allow comments from each commissioner and direct staff accordingly.

## **3. Closed Session**

### **17-0215**

#### **Closed Session**

**Agenda Text:** The Board is requested to adjourn to closed session pursuant to G.S. 143.318.11 (a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

**Alignment with Strategic Plan:** Goal 5 - Accountable, Efficient and Visionary

Government

**Resource Persons:** Lowell L. Siler, County Attorney

**County Manager's Recommendation:** The County Manager recommends that the Board adjourn to closed session and direct staff as appropriate.

#### 4. Adjournment